



### Change of Structure Announcement

It is with a tinge of sadness that we have announced that I, Joanne, the Director of EPM is retiring. As part of this process, we are transitioning to Slater Trust TA JMM Zone (34 310 301 312) and moving to Nyunga North Investments trading as Effective Plan Management (33 088 124 690) as well as joining the Kismet Healthcare Group.

Joanne will stay on to help with this transition with Kelly, the Effective Plan Management Manager, staying on with the rest of our team.

You will continue to receive support from the nominated plan manager for the participants that you support as well as the EPM team to facilitate the transition to Nyunga North trading as Effective Plan Management.

You will still be supported by the same dedicated team and over the coming weeks you will be introduced to the Kismet support technology.

Kind regards

A handwritten signature in cursive script that reads "Joanne Slater".

Joanne Slater  
Director